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Ronnie H. Kurchner-Hawkins is President of Kurchner-Hawkins Associates, a small custom organizational research, design, development and training company that provides consulting services for productivity improvement. Over the last twenty years, Dr. Kurchner-Hawkins has helped organizations develop practical, high quality solutions that bring bottom-line results and meet business objectives. Her special areas of expertise include Executive and Management Development, Culture Change, Employee/Executive Assimilation and helping organizations transition from classroom based programs to e-learning. Ronnie has worked with a broad cross section of private and public sector organizations. The following is a partial list of these organizations:

- Agility Communications
- Accenture (Formerly Andersen Consulting)
- Arrow Electronics
- Contract Interiors
- Departments of Education in Michigan, Arkansas, New Mexico, Louisiana & Mississippi
- Dell Computer
- Electronic Data Systems
- Ford Motor Company
- General Motors
- Industrial Technology Institute
- Johnson Controls
- Michigan Department of Civil Service
- National Bank of Detroit
- NCR
- NYU & NYUonline
- Perot Systems
- The Detroit Institute of Art
- Southwest Educational Laboratory
- Starwood Hotels & Resorts, Inc.
- Sun Microsystems
- Tenneco Automotive

She has authored and co-authored many papers and reports on organizational issues and presented at national and international conferences on topics including executive development, e-learning, organizational assessment, change, leading virtually, and new employee orientation. She received her Ph.D. from Michigan State University in organizational communication with an emphasis on organizational networks, organizational change, and labor and industrial relations. She can be reached at kurchnerhawkins@compuserve.com.